

July 15, 2009

Mayflower Transit, LLC  
One Mayflower Drive  
Fenton, MO 63026-1350

Mr. Fernando Ibarra ID # 56783  
American Relocation & Logistics, Inc. (Agent # 804)  
13565 Larwin Circle  
Santa Fe Springs, CA 90670



Dear Mr. Ibarra:

Each month during the year, Mayflower Transit recognizes its most outstanding van operators. We are pleased to inform you that your professional performance record has earned you Mayflower's Runner-Up Van Operator of the Month Excellent Performance Award for June Regional Household Goods under 50,000 miles Western Region.

It takes a lot of hard work to qualify for Van Operator of the Month because you must excel in all of your duties. The qualifications for Van Operator of the Month include:

- Cooperating with MTI Operations in all matters
- Safe/ professional driving record
- Projecting a positive image
- Experiencing a low cargo claims ratio
- On time pickup and deliveries

In recognition of a job well-done, we have enclosed a check for \$25.00. Congratulations on your achievement!

Sincerely,

A handwritten signature in cursive script that reads "Jim Peery".

Jim Peery, CDS  
Manager, Mayflower Safety

Cc: Agency Principal  
Van Operator File